

**Designation:**           Apprentice/Trainee  
                                  Nursery Nurse/Assistant  
                                  Senior Nursery Nurse

## What does a Sunny Days Person look like?

At Sunny Days we look for people who share our Core Values:

**SMILE** –           smiling communicates happiness and is infectious

**STRIVE** –       we promote learning, being open to change, resilience and high expectations in our nurseries

**SAFE** –           safety is paramount in our nurseries.

The following criteria describe the behaviours, skills, and knowledge which are considered necessary to carry out the duties of this post. You should note that your application will be judged against these criteria and so you should address these points in your application.

### Behaviours

- Well-presented and smiley
- Positive role model
- Caring and compassionate
- Active, energetic, fun and playful
- Team player
- Calm and consistent
- Committed to improving outcomes
- Non-discriminatory, respectful and tolerant
- Honest and trustworthy
- Reliable and hardworking

### Skills

- Strong communicator with children and adults
- Use initiative
- Reflective
- Well organised
- Basic English, Maths and ICT

### Knowledge/experience

- Minimum L2 early years qualification (or working towards)
- Knowledgeable in safeguarding
- Keen to learn with a strong focus on continuing professional development
- Experience of working with children
- Work on a rota basis between 7am-6pm Monday to Friday
- Work after 6pm should an emergency arise
- An enhanced disclosure confirming suitability to work with children